

Michael Schlecht

Senior Full Stack Developer

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SUMMARY

Senior full-stack engineer with 12+ years of experience and deep React specialization dating to the framework's early adoption in 2014–2015. Strengths in component architecture, front-end state management, API design, and building shared systems that scale across multiple products.

SKILLS

Front-End React (since 2015) · TypeScript · Redux · Next.js · React Native · Vite

Back-End NestJS · Node · Express · TypeORM · PostgreSQL

Practices Component systems · BFF architecture · API design · AI-assisted development (Cursor)

EXPERIENCE

Christian Care Ministry — Senior Full Stack Developer, Remote APRIL 2018 – PRESENT

- Helped spearhead **PrayerStream v2** rebuild: led API infrastructure and front-end implementation on the Stream platform, migrated 11k+ existing members, zero production issues since April launch.
- Owned front-end implementation of **Provider Search** results cards and the application-wide footer — the central components of the member search experience.
- Architected shared **BFF** consolidating MCRA, PrayerStream v2, and Provider Search into a single service, eliminating three parallel implementations.
- Personally authored the team's **Cursor "Coding Conventions" rule** guiding AI-assisted development across the engineering team, and a **"Phased MR" skill** that breaks ticket implementation into planned, reviewable phases so engineers stay close to AI-generated code and catch scope drift before it compounds.
- Contributed to team-developed skills for ticket refinement (verifying against Acceptance Criteria and Gherkin Specs) and UI code review.
- Onboarded and mentored teammates, including ramping them on the team's AI-assisted development practices; consistent contributor to planning, refinement, and pair programming.

Kickstart Crew — Senior Full Stack Developer, Remote MAY 2021 – AUGUST 2021

- Lead full-stack engineer on a B2B communication platform brought from concept to MVP using **Next.js**, React, Express, and TypeORM.

JDA Software — Software Developer Intermediate, Waukesha, WI SEPT 2016 – APRIL 2018

- Full-stack development on an enterprise software platform, focused on modernizing the front-end architecture and evaluating new platform features. Owned the Scrum Master role.

Red Arrow Labs — Software Developer, Milwaukee, WI JUNE 2014 – SEPT 2016

- Full-stack React development on a web platform managing personal health information for patients with rare diseases — early adoption of React/Redux (2014–2015).

EDUCATION

Carthage College, Kenosha, WI AUG 2010 – MAY 2014

Bachelor of Science, Computer Science · Minor, Entrepreneurial Sciences